



Goodwill GoodGuides provides a platform for mentors to provide youth with a positive framework that includes:

- Job Readiness
- Employer Relations
- Financial Education
- Community Connections

In collaboration with the Community Foundation for the Alleghenies under its Community Intervention Plan



and many community partners*.

* See our list of community partners on the GoodGuides section of our website (Serving Individuals>Youth>GoodGuides) at www.gicv.org



Funded by Goodwill Industries of the Conemaugh Valley, Inc. and by a grant from the Community Foundation for the Alleghenies.

Auxiliary aids and services are available upon Request to individuals with disabilities.

Equal Opportunity Employer
Equal Opportunity Programs

GoodGuides Mission

The mission of Goodwill GoodGuides Youth Mentoring Program is to empower youth to make positive choices that enable them to maximize their current and future potential.

GoodGuides Vision

Goodwill GoodGuides Youth Mentoring envisions a nation in which youth experience nurturing, positive relationships and community support that enable them to develop to their fullest potential with the capability of making informed, responsible decisions as involved members of their communities.



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Goodwill Industries® of the Conemaugh Valley (GICV), Inc. is an independent nonprofit organization established in 1962 to empower individuals and families with employment barriers to achieve their fullest potential in the community through work services. Headquartered in Johnstown, Pennsylvania, GICV serves individuals with disabilities and disadvantages, dislocated workers, youth, and other job seekers throughout south central Pennsylvania in Bedford, Blair, Cambria, Huntingdon, Indiana, and Somerset counties by providing education and career services as well as job placement and post-employment opportunities. GICV is a community-based member organization of Goodwill Industries International, a 179-member network in the U.S., Canada, and 13 other countries. Visit www.gicv.org.

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GoodGuides® Youth Mentoring Program

Pathway to Success

- Mentoring
- Careers
- Leadership Skills
- Vision
- Opportunities
- Solutions
- Possibilities...





What is Goodwill GoodGuides?

Goodwill GoodGuides Youth Mentoring Program is a national mentoring initiative designed to help youth between the ages of 12–17 to build career plans and skills as they prepare for school completion, postsecondary training, and productive work, by providing structured and supportive relationships with adult mentors.

Locally, GoodGuides is operated by Goodwill Industries® of the Conemaugh Valley (GICV), Inc., serving area youth in collaboration with the Community Foundation for the Alleghenies under its Community Intervention Plan and with many community partners*.



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How Does GoodGuides Work?



Through a structured and selective process, GICV matches volunteer adult mentors with volunteer youth for optimal success.

Careful consideration is given to:

- Preferences of mentor, youth, and parent/guardian
- Same gender, ethnicity, and/or race
- Common interests
- Similarity of youth's interests and mentor's career
- Special needs of youth
- Compatibility of meeting times
- Geographic proximity
- Similar personality types

Role of GoodGuides Mentors

- Pass extensive background check
- Complete orientation and training
- Commit to participate for 1 year
- Spend at least 4 hours per month with youth
- Help to prepare youth for good jobs and careers
- Empower young people to make positive decisions
- Contribute to the well-being and capabilities of youth
- Offer inspiration and hope to youth in our communities
- Experience the joy of volunteering and making a difference in the lives of others.

Role of GoodGuides Youth

- Voluntarily enroll
- Commit to participate for 1 year
- Spend at least 4 hours per month with mentor
- Engage in organized career awareness activities an additional 2 hours per month
 - Career exploration
 - Service learning
 - Job shadowing
 - Internships
 - Skills training
 - Business/plant tours
- Communicate weekly with mentor
- Set goals for the future and work to obtain them



If you know of trusted adults who would like to mentor youth, or know of youth residing in our communities of Bedford, Blair, Cambria, and Somerset counties who could benefit from these services, please contact:

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